



Mayor's Office of Economic Opportunity Office of Reentry

Mission: The primary function of the Office of Reentry is to formulate policies and programs that support formerly incarcerated individuals secure stability, resources, employment, housing and reunification with their families, with the goal of reversing the cycles of long-term unemployment, instability and displacement that grip the formerly incarcerated population. The Office serves as a resource convener and collaborator for a variety of stakeholders to address the short-term and longer term needs of our formerly incarcerated community members, serving a vital role in policy advocacy, systemic reform and program architecture and development.

Initiatives

New Roads to Second Chances- Los Angeles Reentry Employment Program:

The California Department of Transportation (Caltrans) has awarded an \$8.93 million to the City of Los Angeles to provide jobs and job training to 1,300 formerly incarcerated male and female Los Angeles-area residents who are currently on state parole, county probation or federal probation, with immediate, transitional employment on Caltrans work crews over the course of three years. During the transitional employment time frame, the program participants will also receive life skills education, job preparation, cognitive behavior therapy, case management, permanent job placement, and job retention services. At the conclusion of the transitional job period, all program participants who have successfully completed the course of the program, will be placed in permanent employment in a variety of sectors.

Collateral Consequences of Conviction Justice Project:

In response to the pervasive, negative and stifling impact these collateral consequences of conviction have on formerly incarcerated Angelenos, Los Angeles Mayor Eric Garcetti is partnering with local law schools to offer the Collateral Consequences Reentry Legal Clinic. The Clinic will provide free legal representation to individuals with past criminal justice involvement to assist them in navigating and overcoming many of the collateral consequences of conviction with the goal of facilitating successful reintegration into society. The clinic will offer State Licensing Board Discipline and Revocation Appeals, Proposition 47 Outreach & Petition Filing, Expungement Services, Termination of Probation and Felony Reduction Petition Filing, Child Support Debt Reduction Negotiation, Traffic Ticket Amnesty and Housing Advocacy.

Blue Ribbon Commission on Employment Equity:

The Mayor's Blue Ribbon Commission on Employment Equity is comprised of private, public and non-profit employers of various sizes, and in various industries, doing business in Los Angeles, who pledge to hire and create job opportunities for individuals with past criminal justice involvement. Notable Commission members include: Menchie's Frozen Yogurt, Tender Greens, Uber, Lyft, WeWork, LUXE, Isidore Recycling, Interior Removal Specialists, The Cleaver Group, Maria's Italian Kitchen, Sweet Green, LA Kitchen, the Los Angeles County Chamber of Commerce and Sherman Oaks Chamber of Commerce.

California Fair Chance Hiring Toolkit:

The Office of Reentry developed this resource to educate and empower private employers to implement fair hiring practices for formerly incarcerated workers. The toolkit explains the legal aspects of hiring employees with criminal backgrounds, the implications of relevant laws pertaining to this issue, as well as personnel policy, recruitment, retention, "on-boarding" and training recommendations. Partners include the LA Metro Employer Advisory Council Board, the City of Los Angeles Workforce Development Board, Root & Rebound; and private employers, including Fortune 500 companies. The toolkit is the first-ever of its kind in the nation and has been recognized by the White House.



Eric
Garcetti
#Iamayor

Fair Chance Hiring Fairs:

The City of Los Angeles began hosting Fair Chance Hiring Fairs in December 2016. These fairs bring together a minimum of 50 employers committed to fair chance hiring to conduct job interviews of job applicants with past criminal justice involvement and offer them jobs on the spot. In addition, resume building consultations, mock interview sessions, legal and other resources are provided to attendees free of charge.

Restorative Justice/Legal Clinics & Town Halls:

The Office of Reentry is engaged in various partnerships whereby it facilitates legal clinics to provide the community with support and education in filing record expungements petitions, Prop. 47 felony reclassification petitions, and professional license denial, among other legal services. Several of the events will also provide medical services, therapeutic services, social services and more.

For more information regarding the services and initiatives listed above, please e-mail mayor.reentry@lacity.org.